

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2009 – May 22, 2010.

1) **Employment Unit Location/Name:** Washington, DC / CBS Radio

2) **Unit Members (List all station call signs and communities of license):** (WHFS (AM), Morningside, MD
WPGC-FM, Morningside, MD
WLZL(FM), Annapolis, MD
WIAD (FM), Bethesda, MD
WJFK-FM, Manassas, VA

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 4200 Parliament Place, Suite 300 Lanham, Maryland 20706	Telephone Number: 301. 918. 2377
	Contact Person: Alesandra N. Neal
	E-mail Address: alesandra.neal@cbsradio.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hire
1. Local Sales Assistant (WPGC/WHFS)	Howard University
2. General Sales Manager (WPGC)	Employee Referral/The Washington Post
3. INET Sales Manager (Cluster)	The Washington Post
4. Account Executive (WPGC/WHFS)	CBS Website
5. Account Executive (WPGC/WHFS)	Employee Referral
6. Continuity Director (WJFK)	Internal Promotion
7. National Sale Coordinator (WJFK/WIAD/WLZL)	CBS Website
8. Sales Associate (WJFK)	The Washington Post
9. Controller (Cluster)	Employee Transfer
10. Account Executive (WLZL)	Hispanic Link News Service
11. Promotions Director (WIAD)	CBS Website
12. Senior Account Executive (WJFK)	CBS Website
13. Account Executive (WIAD)	Employee Referral
14. Account Executive (WIAD) recruitment source list]	Career Fair [NOTE: The relevant career fair should be added to this
15. General Sales Manager (WJFK)	Employee Referral
16. Sales Associate (WPGC/WHFS)	Employee Referral

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17. Local Sales Assistant (WLZL)	Hispanic Link News Service
18. Sales Promotion Coordinator (Cluster)	CBS Website
19. Program Director (WPGC/Cluster)	Employee Referral
20. Account Executive (WLZL)	CBS Website
21. Account Executive (WPGC/WHFS)	Employee Referral
22. On Air Talent (WPGC)	Employee Referral
23. On Air Talent (WJFK)	Employee Referral
24. Digital Sales Manager (Cluster)	CBS Website

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5) Job Title: Local Sales Assistant (WPGC/WHFS) Referral Source(s) of Hiree: Howard University

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

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5) Job Title: General Sales Manager (WPGC) Referral Source(s) of Hire: Employee Referral/The Washington Post

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

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5) Job Title: INET Sales Manager (Cluster) Referral Source(s) of Hiree: The Washington Post

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

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5) Job Title: Account Executive (WPGC/WHFS) Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

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5) Job Title: Account Executive (WPGC/WHFS) Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat’l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

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5) Job Title: Continuity Director (WJFK) Referral Source(s) of Hire: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

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5) Job Title: National Sales Coordinator (WJFK/WIAD/WLZL) Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat’l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

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5) Job Title: Sales Associate (WJFK)

Referral Source(s) of Hire: The Washington Post

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat’l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
HITS Magazine	Careers Div.	14958 Ventura Blvd. Sherman Oaks, CA 91403	818/789-1315	No
Friday Morning Quarterback Magazine	Careers Div.	Executive Mews, F-36, 1930 E. Marlton Pike, Cherry Hill, NJ 08003	856/424-3881	No

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5) Job Title: Controller (Cluster) Referral Source(s) of Hiree: Employee Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
Hitmakers	Kathy Fiedel	9420 Topanga Canyon Blvd., #201 Chatsworth, CA 91311	818/883-1097	No
HITS Magazine	Careers Div.	14958 Ventura Blvd. Sherman Oaks, CA 91403	818/789-1315	No
Radio & Records Magazine	Lisa Linares	10100 Santa Monica Blvd., 3 rd Fl. Santa Monica, CA 90067	310/203-9763	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No

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5) Job Title: Account Executive (WLZL) Referral Source(s) of Hire: Hispanic Link

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat’l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

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5) Job Title: **Promotions Director (WIAD)** Referral Source(s) of Hiree: **CBS Website**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Senior Account Executive (WJFK)

Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Account Executive (WIAD)

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Account Executive (WIAD)

Referral Source(s) of Hiree: CBS Career Fair

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: General Sales Manager (WJFK)

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Sales Associate (WPGC/WHFS)

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Local Sales Assistant (WLZL)

Referral Source(s) of Hiree: Hispanic Link

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Sales Promotion Coordinator (Cluster)

Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Program Director (WPGC/Cluster)

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Account Executive (WLZL)

Referral Source(s) of Hire: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: Account Executive (WPGC/WHFS)

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: On Air Talent (WPGC)

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

CBS Radio - WDC is an Equal Opportunity Employer.

5) Job Title: **On Air Talent (WJFK)**

Referral Source(s) of Hiree: **Employee Referral**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

Job Title: Digital Sales Manager (Cluster) Referral Source(s) of Hiree: CBS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

6) Total # of Interviewees Referred by Each Source: For the period from May 22, 2009 – May 23, 2010, this Employment Unit interviewed **144** Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBS Radio (CBSRADIO.COM)	73
(2) Monster Track (MONSTER.COM)	19
(3) Colleges/Universities	15
Howard University	5
Bowie State University	5
Morgan State	3
Towson University	1
George Washington University	1
(4) Employee Referral	15
(5) Internal Promotion	7

6) Supplemental Recruitment Measures.

(a) Co Sponsor/Host/Participation of Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
The Employment Unit sponsored the 13th Annual WHFS (AM)/WPGC-FM Job Fair at Martin’s Crosswinds, Greenbelt, and Maryland. The Employment Unit recruited and accepted resumes from qualified applicants for the positions of account executive, part-time promotions and part time programming. The Employment Unit sponsored the Job Fair by securing the venue, prospecting all of the participants and promoting the event. Employment Unit stations ran on air promos, ticket blitz, on air drops, and commercial spots; a live broadcast was done as well. The following Employment Unit employees, each of whom has a substantial role in making hiring decisions, attended the Job Fair: Sales Managers, Office Manager, and Director of Community & Public Affairs and the Sr. Director of Special Events & Marketing.	September 14 2009	Sales Management, Senior Director of Special Events & Marketing, Director of Community & Public Affairs and Office Manager
1. The Employment Unit co-sponsored and broadcasted live from the 18 th Annual Congressman Albert Wynn Job Fair Sports and Learning Complex, Landover, MD. The following Employment Unit employees, each of whom has a substantial role in making hiring decisions, attended the Job Fair: Promotions Director, News Director and Director of Community & Public Affairs. CBS ran spots on air and website presence in addition to being on site.	May 17 2009	Promotions Director, News Director, Director of Community/Public Affairs

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. CBS Radio - WDC have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Office Manager

(c) **Participation in Events Sponsored by Educational Institutions.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. The Employment Unit participated in an event at the Thomas Johnson Middle School (Landover, MD), where an on-air personality from WPGC-FM gave a motivational speech to students.	April 8 2010	Director of Community/Public Affairs
2. The Employment Unit collaborated with University of District of Columbia (Washington, D.C.) on their seminar on the Black Press called "Interviewing Techniques/Investigative Reports".	May 4 2009	News Director
3. The Employment Unit participated in an event at Montgomery Blair High School (Silver Spring, Maryland). The school's Radio Production Class was provided a tour of WPGC-AM/FM and WLZL, followed by questions and answers about careers in radio and production.	April 6 2009	Director of Community/Public Affairs

(d) Internship.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Internship program enables full time college students to combine classroom theory with professional experience to perspective's related fields. Applicant must follow all guidelines that fall under the CBS Radio internship program. We had approx 230 interns throughout our DC Market; it is a quarterly program.	Quarterly Internship: May 2009 – May 2010	HR Manager and Internship Coordinator